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**Royal University of Law and Economics**

**Strategic Plan**

**2019-2023**

**The Leading University in Cambodia**

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# Foreword

The Royal University of Law and Economics (RULE) was originally founded in 1949 as *the Institute of Law and Economics*, and then it was renamed many times based on the needs of the society and the change of the regimes. Remarkably, in 2003 it was renamed the *Royal University of Law and Economics* via the Sub-decree No. 56 ANK/BK dated July 16, 2003. Then RULE became a public administrative institution by Sub-decree No. 89 ANK/BK dated July 27, 2007.

RULE has put every effort to contribute to the social and economic development by producing potential human resources to serve the society. As a result from 1982 to March 2019, RULE has produced 52,099 graduates working in various sectors mainly in public and private sectors. The regional development has witnessed the drastic changes of science and technology, environment, society, and economy that make higher education institutions play an important role in focusing on the quality of education, effectiveness, excellence, morality and ethics. The 2015 ASEAN integration provides more competitiveness of the labor market, which requires competent human resources. With this regard, the Education Strategic Plan 2019-2023 of the Ministry of Education, Youth and Sport has focused mainly on ​the improvement of the quality of education.

In accordance with the Education Strategic Plan and Higher Education Vision 2030, RULE has set its own strategic plan following the vision, mission and goals that will guide the university’s journey from 2019 through 2023 to respond to the emerging labor market. The purpose of this strategic plan is to ensure the quality of education, innovation, research and publication to be the leading university.

# Vision

To be the leading university in Cambodia and internationally renowned for high quality of education, research, publication innovation.

# Mission

In order to achieve the above vision, RULE has set the following mission statements:

1. Provide students with competent knowledge, skills, abilities, professional ethics and social responsibilities in order to meet the current needs of the labor market and society;
2. Promote research activities, publication and innovation;
3. Increase national and international cooperation;
4. Promote life-long learning and cross-cultural awareness.

# Goals

In order to achieve the above mission statements, RULE has the following goals:

1. To develop an attractive and creative learning-teaching policy;
2. To develop research, publication and innovation;
3. To increase national and international cooperation;
4. To ensure a good governance process that builds the university’s continued strength and educational excellence;
5. To promote life-long learning and to develop professional and employment guidance.

# Strategic Plan

To implement the above goals, RULE has set the strategic plan as follows:

1. Develop curriculum to meet the current labor market.
2. Conduct training on teaching methodology.
3. Run international academic programs.
4. Create a performance appraisal and motivation system to improve the quality of work.
5. Promote research activities.
6. Publish qualified research.
7. Exhibit academic achievements.
8. Improve capacity building of educational staff.
9. Organize training on soft skills for students and educational staff.
10. Run PhD programs.
11. Strengthen internal quality assurance system.
12. Strengthen good governance.
13. Promote exchange programs for both educational staff and students.
14. Organize field trips for students and educational staff.
15. Organize and participate in social activities for students and educational staff.
16. Strengthen campus-wide diversity.
17. Build networks with national and international institutions and other relevant stakeholders such as employers, alumni, and government agents.

# Monitoring and Evaluation

RULE has set up its annual action plan conforming to the strategic plan and providing responsibility to the relevant units for the implementation. To check the achievements of the implementation of the strategic plan, RULE has also scheduled a clear time frame for an annual-based monitoring and evaluation, the mid-term and final review. The mid-term review plays an important role in modifying some necessities for remaining half journey and final review will take place in late 2023 as a basis for setting up the next vision and strategic plan.

The main indicators below have been selected to monitor and evaluate the implementation of its strategic plan.

* Growth rate of graduate employability from year to year;
* Number of student exchange between partner universities (outbound & inbound);
* Number of faculty exchange between partner universities (outbound & inbound);
* Number of Memoranda of Understanding with partner universities;
* Number of publications (books, newsletters, and research papers);
* Growth rate of scholarship students to study abroad from year to year;
* Result of annual teaching evaluation;
* Result of evaluation of student satisfaction on student services;
* Number of projects for community engagement;
* Number of training workshops (including pedagogical and professional) from year to year;
* Number of international programs and the students;
* Number of conferences and seminars;
* Number of academic exhibitions.